# LinkedIn Publishing Best Practices

Linked in ®





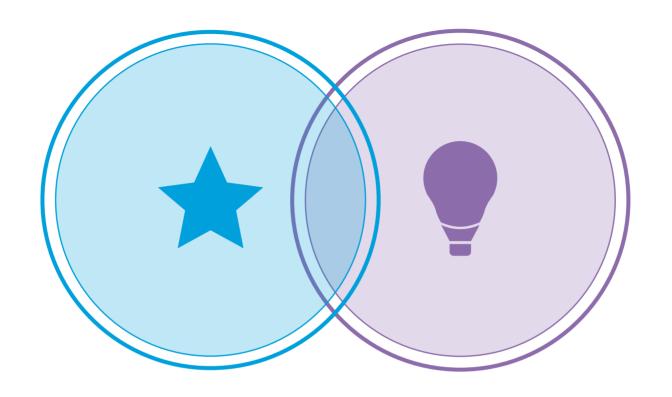
# The definitive professional publishing platform

LinkedIn has opened up our publishing platform to all members, giving them a powerful new way to build their professional brand.



"Now anyone can post content to the site...This is huge and I love the title...the definitive publishing platform..."

 Jon Steinberg, US CEO of Daily Mail and former President of Buzzfeed, talking on CNBC 2/19/14



The professional publishing platform on LinkedIn empowers members to post original content which becomes part of their profile and helps showcase their expertise.

#### Publishing on LinkedIn: how it works

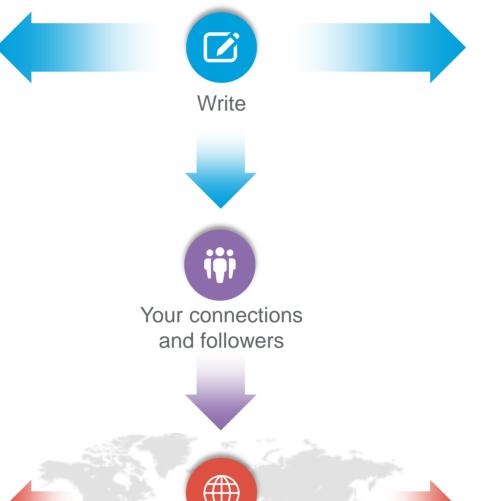
#### Long form

Deep dives on topics that matter to you, and watch engagement build in the comments



Grow your

ideas





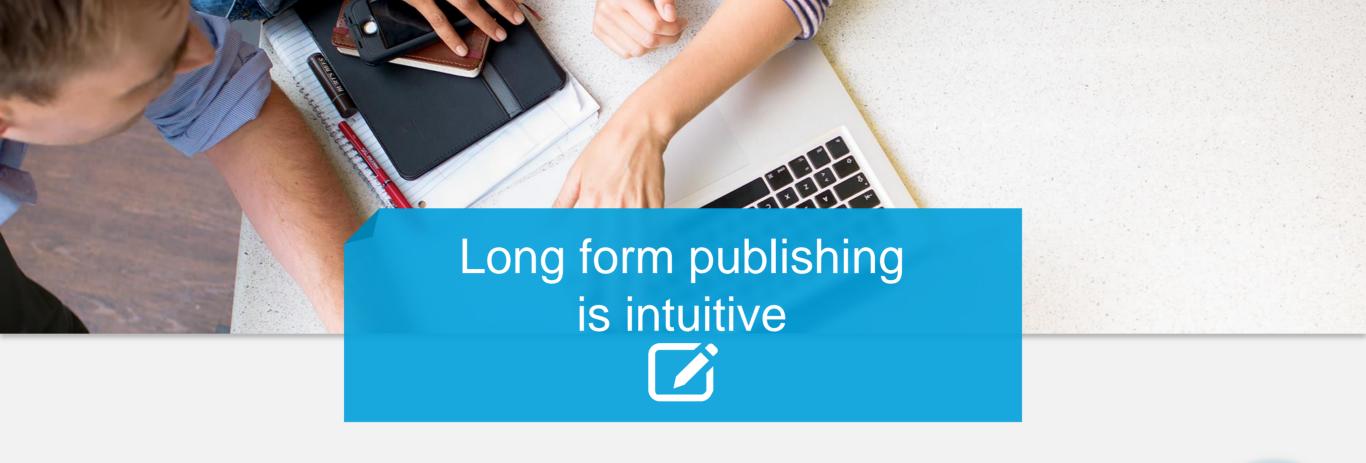
professional brand

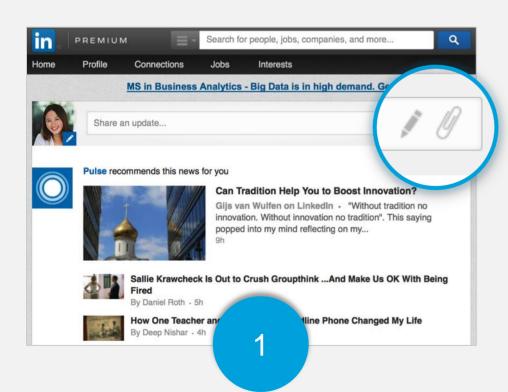
#### Short form

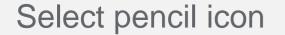
Share links, articles, images, quotes and other content that is relevant to your followers



Gain followers

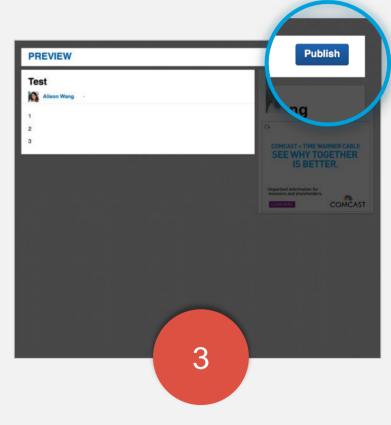








Write post



Preview and publish



#### Define your narrative

Establish a deeper relationship with your core audience by driving a clearer understanding of your central narrative

#### Thought leadership

Establish a voice amongst other industry leaders with the right audience

#### Drive business results

Galvanize your stakeholders to take action and generate new business

#### Audience and reach

Inject thought leadership to a familiar and professional audience

#### Brand elevation

Generate brand affinity through humanization of corporate and talent brands

#### **Business impact**

Influence consumers and talent early in decision making process

#### Content hub

Create centralized hub to curate and revise content, with larger company narrative in mind

#### Subject matter experts

Identify team of subject matter experts to post long-form content 1-3x month

#### **Cross-promotion**

Leverage your corporate and social media channels to maximize reach

# Use subject matter and domain expertise to drive thought leadership

1	Select Content Coordinator	Help curate and revise content that will support your narrative while coordinating social media strategies across business lines.  Example: Social media manager, 3 <sup>rd</sup> Party Content Partner
2	Identify Authors	Empower content-creating thought leaders at your organization to drive a relevant conversation with your core audience. Use these voices to elevate their own reputation as well as that of the organization.  Example: Founder, Marketing Director
3	Publish Posts and Cross-Promote	Publish 1-3x / month. Publish more frequently to build an audience more quickly.  Cross-Promote posts through both author and company social channels to ensure relevancy and maximize reach
4	Employee Sharing and Amplification	Encourage re-sharing among employees to curate message across their networks.  Leverage Sponsored Updates to amplify brand among target audience
5	Feedback and Iterate	Use instant feedback from author's profile (Shares, Likes, and Comments) and Company Page analytics to track performance.  Use these insights to iterate approach and understand what content resonates best with your audience

### Identify a strong content coordinator

The Content Coordinator facilitates the publishing process for all employees and Subject Matter Experts (SMEs) publishing.

A strong content coordinator has a strong understanding of the organization's narrative so to ensure that each piece, while unique in its own right, still aligns well with your organization's story.

#### Responsibilities



Identify proper SMEs for participation



Periodic check-is with participating SMEs



Clearly communicate value of publishing to SMEs



Revise content when necessary



Re-share content across corporate channels Social Media | Newsletters | Other Blogs

### Subject Matter Expert identification

Subject Matter Experts are often times Mid-Senior level professionals at the company who have a very specific and relevant knowledge base. These content-creating thought leaders serve as vehicles to communicate your story to the masses.

#### Profile



Possess large Linkedin networks

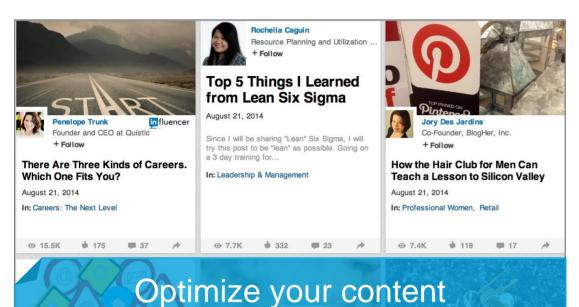


Possess experience writing long-form content



Willing to have and share a point of view

# Provide clear publishing guardrails through editorial guidance





#### **Images**

Images are much more likely to make readers click on your post; choose a strong image and put it at the top of your post.

Learn how to find rights-approved images <a href="here">here</a>

#### Headlines

Make sure headlines are clear and compelling.

Choose clarity over cleverness.

Here's a good piece on picking headlines

#### Value of authenticity

Creates human appeal and yields trust among readers

#### Keys to authenticity

- Have an opinion
- Use personal anecdotes
- · Create insights and share knowledge
- Set your post up with a clear intro, and explain your terms
- Steer clear of jargon and acronyms
- Write in a way that starts a conversation

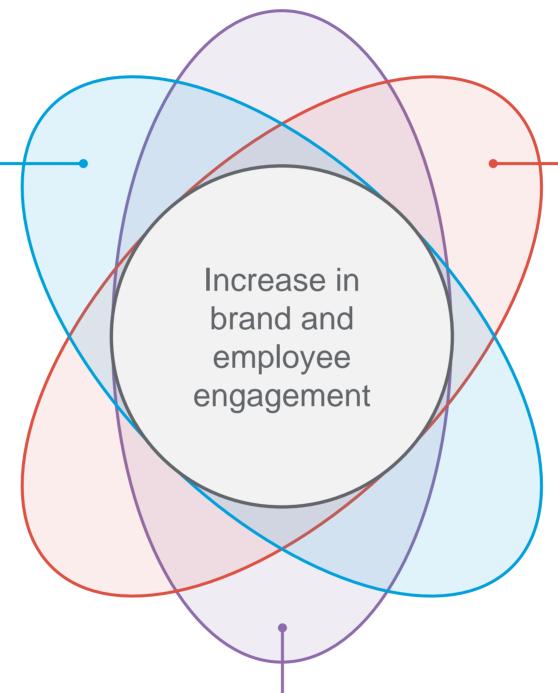
### Activating employees will increase brand and employee engagement

#### Educate

Establish social media guidelines

Help employees understand the value of their professional brand

Communicate regularly to keep great content top of mind



#### Discover

Surface high-caliber content so employees can discover more expertise and news

Turn employees into **brand ambassadors** by encouraging content sharing with their networks

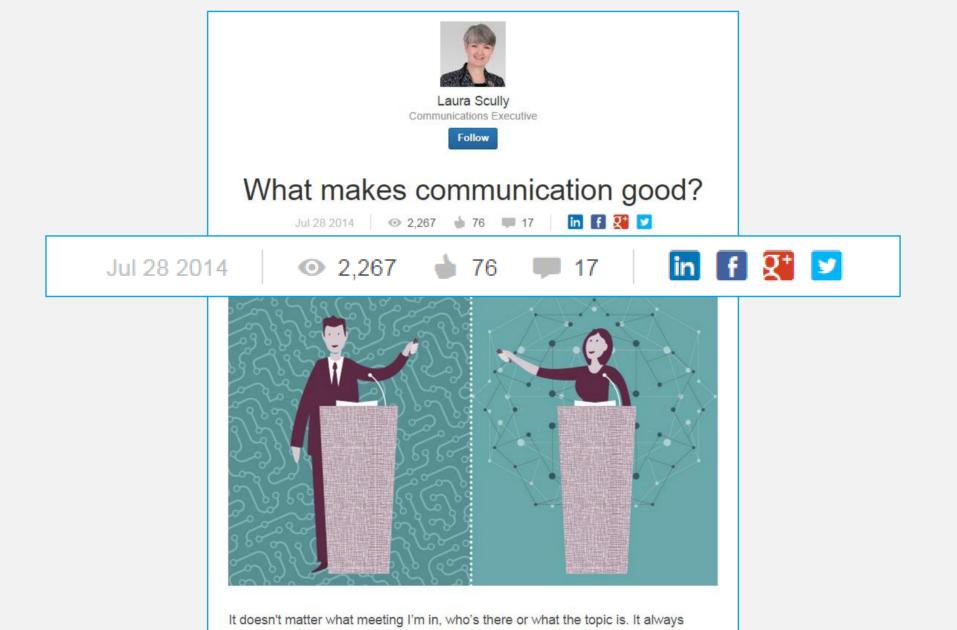
Inspire

Celebrate great content already out there to help get them started

### Measure Results, Share Learnings, and Optimize Content

#### **Profile Analytics**

Track Comments, Shares, and Likes to see who's engaging with your content



seems to boil down to communication...not how great it was, but how we could've

done it better. As a professional communicator, I take these conversations



#### Things you should do

- Analyze issues in your area of expertise
- Follow <u>Linkedin Channels</u>
   and <u>Publishers</u> to gain insight into
   what's trending in your industry.
- Write in a way that invites conversation
- Talk about problems you've faced, where you've failed
- Keep it professional

#### Things to avoid

- Creating listicles: articles written as a series of lists
- Generating overly promotional content
- Vague or confusing headlines
- Small, text-heavy, or pixelated images
- Posts that are better suited as shortform status updates



#### Keep Composition Simple:

Ensure your formatting is easy to follow



Scott Ham
President and CEO,
TransAmerica Life
& Protection

### "Don't Fall Victim To Leadership Entitlement" Example of good composition and good intro paragraph.

#### Write about what you know

Inject thought leadership to a familiar and professional audience



Matthew Powers
Chief Technology Officer,
Applico

Inside iOS 8:
What You Need to Know About
Apple's Latest Update

#### Examples of great posts



Holly Hamann

Co-Founder and CMO, TapInfluence

Don't Fool Yourself, There is no Work/Life...



#### Peter Mitchell

Head of Sales, GSM Systems

Build the Perfect Team



#### **Brian Adkins**

Business Writer, Management and Operations Consultant

Thanks for your Job Offer, but No Thanks



Wally Thornton

VP Marketing, Visio

How Long Does It Take to Torch \$4 Million?



#### Elena Bakhtina

Co-Founder, FundCaster

One Proven Way to Introduce Yourself Nobody Uses. Yet.



#### Lillian Gregory

CEO & Founder, The Institute for Human Leadership Excellence

Act Like a Lady, Think...



As a small platform consultant company competing in a market with much larger players, Applico needed to drive awareness in the marketplace by sharing their narrative.

Also having just gone through an organizational re-brand, they saw original content creation as a means of re-positioning their value prop.

#### **Approach**

- Used Marketing Team as central hub for curation and editing
- Identified 7 externally facing SMEs to publish
- 3. Posted a total of 15 posts over 2 months
- 4. Cross-promoted content on corporate channels, company newsletter, as well as personal social media accounts

#### Results

29×

**Increase in total engagements** with Applico brand on LinkedIn

**260** 

New followers driven to Applico authors

#1

Most relevant voice on Linkedin among 8 other competitors.



[Publishing on LinkedIn is] helping us close deals. We've had several potential clients tell us that one of our posts on LinkedIn has changed the way they think about their own business and made them want to work with Applico.

- Alex Moazed | CEO | Applico Inc.



Fisher & Phillips is a law firm who primarily serves HR Business Leaders and General Council.

Their primary marketing objective is to use content to drive a larger share of voice in the market place, and drive awareness of their specialized expertise.

#### Approach

- 1. Used Marketing Technology Manager as central hub for curation and editing.
- 2. Identified 4 Lawyers and 2 SMEs to publish.
- 3. Posted a total of 21 posts over first 6 weeks.
- Cross-promoted content on corporate channels as well as personal social media accounts

#### Results

Drove client engagement and built stronger relationships with current/past clients.

9X

Increase in total engagements with F&P brand on LinkedIn.

#1

Most relevant voice with IT DMs, up from #5 on Linkedin among top 8 competitors.



LinkedIn provides a great audience for professionals, such as attorneys in our case, who want to share knowledge and experience. The publishing platform is a great way for an attorney to quickly reach other professionals who have an interest or need in their area of practice.



One of Symantec's core objectives is to become the World's Authority on Information Protection Security with IT **Decision Makers**.

As a result, Symantec saw an opportunity to have their **Executives** and **Subject Matter Experts** publish on Linkedin. Recognizing a need to extend beyond their network to reach their desired audience, Symantec also **Sponsored** several posts to **drive relevancy**.

#### **Approach**

- Used Social Media Liaison to coordinate content.
- 2. Identified 5 Sr. Leaders within organization to publish.
- 3. Published 2-3 posts/person over 2 months.
- Leveraged Sponsored Updates on 8
   posts to amplify content directly to IT
   DMs, recognizing need to extend beyond
   their network to reach desired audience.

#### Results

#### 1M+

Impressions generated from **Sponsored Posts** 

**73**%

Increase in total engagements with Symantec brand on Linkedin.

#1

Most relevant voice with IT DMs, up from #3 on Linkedin among top 5 competitors.



Publishing on Linkedin was a pivotal moment in showcasing not only our company re-branding efforts, but our thought leadership as the information protection authority"



A core objective of Edelman Digital's marketing team is to **expand its reach** with an **engaged audience** 

As a result, Edelman Digital participated in a pilot, using their **Subject Matter Experts** to drive thought leadership on LinkedIn's Publishing Platform.

#### **Approach**

- 1. Identified Internal "editor" to organize, revise, and curate content.
- Identified 8 Subject Matter Experts to deliver 2 posts/month
- Cross-promoted each post on Edelman Company Page as well as <u>Edelman</u> <u>Engage Blog</u>

#### Results

717

**Incremental followers** driven to authors who participated in pilot.

155

**Incremental followers** driven to their Company Page.

**129**%

Increase in total engagements with their brand on Linkedin.

"

Publishing [on Linkedin] creates the possibility of sharing ideas and igniting conversations with an audience you could never reach with any other channel. The real bonus is that posting and then tracking your engagement is so intuitive.

-Nigel Miller, Global Director of Talent Engagement